



RASHTRIYA ISPAT NIGAM LIMITED

Requires

Technical Manpower

For Forged Wheel Plant, Raebareli, UP

Rectt. Advt. No. 05/2018

Rashtriya Ispat Nigam Limited (RINL), a Navratna CPSE under Ministry of Steel, GOI is setting up a Forged Wheel Plant at Lalganj, Raebareli in the state of Uttar Pradesh with an initial production capacity of one lakh forged wheels per annum.

Construction of the Plant with state of the art technology of forging, rolling, heat treatment, machining & testing is under progress and the Plant is likely to be commissioned shortly. To start and operate the plant, RINL requires experienced & dynamic technical manpower as given below:

A) Operator (S-4 Grade), Pay Scale: 17,100-3%-25,540 (Pre-revised)

Post Code	Name of the Post	Vacancies	Qualifications	Post Qualification Experience (As on 01-06-2018)
101	Mechanical	08	Diploma in Mechanical / Production Engineering	6 years in steel forging/rolling operation in medium or large scale manufacturing/process industry.
102		09		6 years in operation of CNC machines for steel machining.
103	Automation	05	Diploma in Electrical & Electronics Engineering	6 years in operation & maintenance of PLC based automation in medium or large scale manufacturing/process industry.
104	Electrical	03	Diploma in Electrical / Electrical & Electronics Engineering	6 years in operation & maintenance (minimum 2 years in 6.6 KV or above installation) in medium or large scale manufacturing/process industry.
105		01		6 years in field, planning, stores (minimum 1 year in stores) with proficiency in MS office/ stores management software.
106	NDT	06	Diploma in Mechanical /Production / Metallurgy Engineering with a valid NDT Certificate of Level II in UT & MT	6 years in operation /quality assurance in medium or large scale manufacturing/process industry in steel sector. Minimum 1 year experience in ultrasonic testing, interpretation and evaluation is required. In case the candidate is selected, his NDT certificate(s) must have a validity of at least 1 year from the date of joining RINL.
107	Laboratory	04	Diploma in Mechanical / Production / Metallurgy Engineering	6 years in quality assurance in medium or large scale manufacturing/ process industry in steel sector. Minimum 2 years in instrumental metallographic analysis.

B) Technician (S-3 Grade), Pay Scale: 16800-3%-24110 (Pre-revised)

108	Operation	14	Diploma Mechanical / Production Engineering (or) ITI in Fitter trade	3 years in operation of furnaces for steel forging / rolling machines.
109		12		3 years in operation in medium or large scale manufacturing/process industry (preferably in steel).
110		03		3 years in operation & maintenance in medium or large scale manufacturing/process industry.
111	Mechanical	03	Diploma in Mechanical / Production Engineering (or) ITI in Mill Wright (MMTM) trade	3 years in mechanical maintenance in medium or large scale manufacturing/process industry in steel.
112		06		3 years in operation in medium or large scale manufacturing/process industry (in steel). Preferably in Tool & Die repair shop with CNC Lathe/VTB operation.
113		05		3 years in steel machining (in sample preparation for destructive testing, tool preparation etc.) using CNC machines.
114	Electrical	03	Diploma in Electrical / Electrical & Electronics Engineering (or) ITI in Electrician trade	3 years in operation & maintenance in medium or large scale manufacturing/process industry.
115		04		3 years in all types of electrical maintenance in medium or large scale manufacturing/process industry in steel.
116	Planning	03		3 years in planning & procurement section/ stores etc (multi tasking). Should have skills of MS Office
117	Crane	04	ITI in Electrician trade	3 years in medium or large scale manufacturing/ process industry in steel sector. Minimum 1 year in EOT crane operation from cabin.
118	Instrumentation	02	Diploma in Instrumentation / Electronics & Instrumentation) (or) ITI in Instrument Mechanic trade	3 years in maintenance of all types of instrumentation in medium or large scale manufacturing/process industry.

1. Category Wise Distribution of Vacancies:

1.1. Operators (S-4 Grade):

	UR	OBC	SC	ST	Total	PwD Vacancies reserved	Disabilities identified suitable
Mechanical	8	5	3	1	17	02 (OH-1, VH-1)	OH-OL/OA, VH-LV, HH, Multiple Disability
Automation	3	1	1	-	5		
NDT	4	1	1	-	6		
Laboratory	2	2	-	-	4		
Electrical	2	1	1	-	4		
Total	19	10	6	1	36		

1.2. Technician (S-3 Grade):

	UR	OBC	SC	ST	Total	PwD Vacancies reserved	Disabilities identified suitable
Operation	12	8	5	1	26	2 (1-HH, 1-MD)	OH-OL/OA, VH-LV, HH, Multiple Disability
Mechanical	8	5	3	1	17		
Electrical	4	2	1	-	7		
Crane	2	1	1	-	4		
Instrumentation	1	1	-	-	2		
Planning	2	1	-	-	3		
Total	29	18	10	2	59		

Multiple Disabilities: combination of HH, OH-OL/OH-OA, VH.

Abbreviations: UR-Un-reserved; SC-Schedule Caste; ST-Scheduled Tribe; OBC-Other Backward Class(Non-Creamy Layer); OH-Orthopedically Handicapped; OL-One Leg; OA-One Arm; VH-Visually Handicapped; LV-Low Vision; HH-Hearing Handicapped; MD-Multiple Disability

2. Qualifications: All the qualifications shall be full time/ regular from recognized Institutes / Boards.

Diploma Qualification: Diploma in Engineering in relevant Discipline, conducted by State Board of Technical Education & Training.

ITI Qualification: Eligible ITI Trade (2 years and above duration), in relevant Trades with NCVT Certificate.

3. Age Criteria (As on 01.06.2018):

Age Limit	UR	OBC (Non-Creamy Layer)	SC	ST	Persons with Disability (PWD)	Meritorious Sports Person (MSP)	Ex-Servicemen (EXM)
Operator (S-4 Grade)	33	36	38	38	Relaxation of 10 Years from the age mentioned for respective categories	Relaxation of 5 Years from the age mentioned for respective categories	As per Rules
Technician (S-3 grade)	30	33	35	35			

Note:

1. Relaxation of 5 Years in upper age for domiciled in J&K State between 1.1.1980 & 31.12.1989 will be given.

4. Guidelines for Ex-Servicemen:

- Upper Age will be relaxed for Ex-Servicemen as per Rules.
- An Ex-Servicemen who has once joined a Government job on Civil side after availing of the benefits given to him/her as an Ex-Servicemen for his/her re-employment, his/her Ex-Servicemen status for the purpose of the re-employment in Government jobs ceases.
- Ex-Servicemen with equivalent qualifications are eligible. At the time of Certificate Verification, Ex-Serviceman has to produce a copy of the Service / Discharge Book along with Pension Payment Order and Civil equivalent certificate of his/her qualification with percentage of marks and valid Employment Exchange Card with Registration Number duly mentioned in online application.
- Those who are still in defence service should submit a certificate from a competent authority that they will be relieved from defence services, on or before 01-06-2019. This certificate shall be verified along with other certificates/documents prior to Medical Examination.
- Reservations for Ex-Servicemen will be across the trades / disciplines on horizontal / interlocking basis. If suitable Ex-Servicemen candidates are not available for filling up of posts reserved for Ex-Servicemen, the same may be filled by candidates other than Ex-Servicemen.

5. RESERVATIONS for PWDs :

- The posts of PwDs in VH, HH, OH and Multiple Disability categories are reserved as per existing Government of India guidelines.
- Reservations for Persons with Disabilities are on horizontal / interlocking basis.

- In PWD Category, posts are reserved for only Orthopedically Handicapped (OL - One Leg Affected / OA - One Arm Affected); Hearing Handicapped (PD - Partially Deaf); Visually Handicapped (LV - Low Vision); Multiple Disability
- Candidates having a minimum of 40% disability are only eligible to apply under PWD category.
- The Candidates with Disability (PWD) required to produce valid Disability Certificate with a clear mention of Degree (percentage) of Disability issued by the Medical Board duly constituted by State Govt. / Central Govt. as per the provisions of The Rights of Persons with Disabilities Act 2016.

Guidelines for Persons With Disabilities (VH-LV) candidates using a Scribe:

The visually handicapped candidates can use their scribe during Online examination. In all such cases where a scribe is used, the following rules will apply:

- The candidate will have to arrange his / her own scribe at his/her own cost.
- The scribe should be from an academic stream different from that stipulated for the post, he should possess less qualification than that of the candidate.
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case if it later transpires that he/she did not fulfill any laid down eligibility criteria or suppressed material facts, the candidature of the applicant will stand cancelled, irrespective of the Online test result.
- Those candidates, who use a scribe shall be eligible for compensatory time of 20 minutes or otherwise advised for every hour of the examination.
- The scribe arranged by the candidate should not be a candidate for the examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled.

6. COST TO COMPANY (CTC)

₹ 5.32 Lakhs per annum (approximately) for S-4 Grade, ₹ 5.24 Lakhs per annum (approximately) for S-3 Grade

CTC includes Pay and Dearness Allowance, Special Allowance @ 6%, Conveyance Allowance, Annual Performance Reward, LTC/LTA, Leave and Encashment of Earned Leave, Contributory Provident Fund, Gratuity etc. It may be noted that the retirement benefits like CPF, Gratuity etc., are payable only on separation (resignation / termination not included) of the employee from the services of the Company.

In addition to the above the Company offers free medical treatment for self, family and dependent parents and House Rent Allowance (HRA) in case the candidate is not provided with quarter in the Company's Township.

7. SELECTION PROCEDURE:

Selection will be through Online Test followed by Certificate Verification and Medical Examination to the provisionally selected candidates.

Test Pattern: Test will consist two segments, Segment-1: Questions pertaining to General Aptitude (i.e Arithmetic, Reasoning, Data interpretation etc.), General Awareness/Knowledge and knowledge of English, Segment-II: Questions pertaining to respective technical subject. The questions will be set in bilingual in English and Hindi.

- Candidates will have to appear for the Online test at their own cost.
- The list of eligible candidates for online test will be put on the website www.vizagsteel.com under the link "Careers".

8. PROCESSING FEE:

- Processing fee of ` 300/- (Plus GST @18%) for General & OBC candidates and ` 100/- (Plus GST @18%) for SC/ST/PwD candidates
- The Fee shall be remitted through payment gateway.
- To avoid last minute rush, candidates are advised to apply well in advance.

9. HOW TO APPLY:

9.1. Eligible and interested candidates would be required to apply online only through RINL website www.vizagsteel.com under the link “Careers”. No other means/mode of application shall be accepted.

Starting date for online registration - 26th July 2018

Closing date for online registration - 13th August 2018

9.2. **Steps for Applying:**

STEP 1: Log on to www.vizagsteel.com and click on the link “Careers”

STEP 2: Read **CAREFULLY** all the instructions given on the website.

STEP 3: Have the following readily available:

- a) e-mail ID (which must be valid for minimum of next Twelve Months)
- b) Latest passport size photograph in digital format (.jpg file of 30 KB size) and digital format of the signature (.jpg file of 30 KB size) for uploading with the application form. The recommended dimensions of the passport photograph are 150(W) X 200(H) pixels. The recommended dimensions of digital format of the signature is 150(W) X 50(H) pixels
- c) Scanned copies (pdf format) of date of birth proof (SSC / 10th), qualification and experience certificates. The size of file should not exceed 500 KB.

STEP 4: Registration

- a) Enter the basic details such as Name, category, PwD status, date of birth, email id and upload recent passport size photograph and signature etc. on submitting the basic details.
- b) enter personal details, qualification and experience details and click SUBMIT
- c) Upload scanned copies (pdf format) of SSC/10th, Qualification and Experience certificates
- d) Application fee shall be deposited through payment gate way by using Debit Card / Credit Card / Internet Banking.
- e) After clicking SUBMIT, download the computer generated Registration Slip with unique registration number, photograph, signature and other essential details. Take a print of the Registration Slip to be produced at the time of Personal Interview.

STEP 5: Guidelines for uploading the documents are as under:

- i. Please ensure that Documents uploaded are clear and readable.
- ii. Once uploaded, documents cannot be edited, after submission.

A. Documents:

- i. All Documents must be in PDF format.
- ii. Page size of the document to be A4.
- iii. Size of the file should not be exceeding 500 KB.
- iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then please adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning.

B. DOCUMENT SCANNING:

- i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- ii. Set color to True Color
- iii. File size as specified above.
- iv. Crop the image in the scanner to the edge of the documents like certificates, then export/save as PDF (as specified above)
- v. If the file size and format are not as specified, an error message will be displayed

C. Procedure for Uploading Document:

- i. There will be separate links for uploading each document.
- ii. Click on the respective link "Upload"
- iii. Browse & select the location where the PDF has been saved.
- iv. Select the file by clicking on it.
- v. Click the 'Upload' button.
- vi. Click Preview to confirm the document is uploaded and accessible properly before submitting the application.
- vii. Once submitted, Documents uploaded cannot be changed.

9.3. All correspondence with the candidates shall be done through e-mail / announcement on the website only. Information regarding Date of Examination, Issue of Results etc shall be provided through e-mail / to be downloaded from website. **For this purpose, candidates are advised to visit our website www.vizagsteel.com regularly for further instructions.** Company will not be responsible for any loss of e-mail sent, due to invalid / wrong email ID provided by the candidate or due to other reasons.

(Please retain five identical photographs to be used at the time of Medical Examination. Change of photograph at the time of Medical Exam shall render the applicant ineligible).

10. MEDICAL STANDARDS:

Physical Standards:

Parameter	For Male	For Female
Height	150 cms	143 cms
Weight	45 kgs	35 kgs
Chest	Unexpanded - 75 cms; Expanded - 80 cms	

Visual Parameters:

Parameter	Standard (For Male & Female candidates)
Distant Vision	6/9 Both eyes with or without glasses. After the age of 35 years one step reduction (both eyes one step reduction (both eyes with or without glasses)).
Near Vision	J1 or N6 both eyes. Myopia and Hyper-metropia, if any, not to exceed ±2.00D in each eye.
Colour Vision	Normal, no Colour Blindness - partial or full (in Ishihara or Lantern Test).
Binocular Vision	Binocularity of vision is essential. No Squint- partial or full.

Field of vision should be normal and night blindness should not be there. Hearing should be normal (Relaxable upto 30 db in speech frequency).

Candidate should be of sound physique, free from any defect. The above physical standards are only indicative and not exhaustive. No relaxation in these standards will be made. It is in the interest of the candidates to ensure that they fulfill the above criteria.

11. GENERAL CONDITIONS:

11.1. **Only Indian Nationals need to apply.**

11.2. Only Online applications through website www.vizagsteel.com will be accepted. No other form of application will be accepted.

11.3. Incomplete/illegible/multiple applications or applications not in prescribed format will be rejected.

11.4. The details entered by the candidate at the time of online registration are final and binding. While applying, the candidates should enter their full name as it appears in the SSC / Matriculation certificate.

11.5. All qualifications should be from a recognized Board / Institution in India. All certificates should be in English or Hindi. Candidates possessing the required qualification in their respective stream through Distance Mode / Correspondence Course / off Campus are not eligible to apply.

11.6. Depending on the requirement, the Company reserves the right to cancel/restrict/ enlarge/curtail the recruitment process as well as the number of positions in each branch or overall, keeping in view the Plant's needs, without any further notice and without assigning any reason thereof.

11.7. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case if it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.

11.8. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.

11.9. **The date, time and venue of the Online Test, Certificate Verification & Medical Test will be displayed on website www.vizagsteel.com.**

11.10. Candidates should produce the required certificates in Original in proof of Age, Caste, Qualification, NOC etc., at the time of Certificate Verification before Medical exam, failing which they will not be allowed for Medical exam.

11.11. Candidates claiming benefit of reservation should submit Caste Certificates in the format for appointment to posts under Govt. of India / Central Govt. / Public Sector Undertaking (Formats available in our website www.vizagsteel.com) issued by a Revenue Officer not below the Tehsildar.

11.12. Candidates working in Government / Semi-Government / Public Sector Undertakings will have to produce "No Objection Certificate(NOC)" from the present employer at the time of Certificate Verification before Medical Test.

11.13. Employees working in RINL should apply through proper channel failing which their applications will be rejected. In case, during any stage of Recruitment process, it is found that such candidates have suppressed the information about their employment in RINL and have not applied through proper channel, their candidature will be rejected.

11.14. Candidates should retain copies of the Registration slip for future reference.

11.15. Candidates not depositing exact amount of application fees will be rejected.

11.16. In case of any overwriting or tampering of Registration Slip, the candidature of the candidate shall be rejected.

11.17. Applications not in the prescribed format or without digital photograph and signature or fee payment will be rejected.

11.18. **Candidates should visit our website www.vizagsteel.com regularly for list of eligible candidates, date of Online test, downloading of Admit cards, date of Certificate Verification & Medical Test.**

- 11.19. Based on performance in online test, candidates will be shortlisted for **Certificate Verification followed by Medical Examination.**
- 11.20. RINL shall not be responsible for any loss of e-mail sent, due to invalid / wrong e-mail ID provided by the candidate or for delay / non receipt of information if a candidate fails to access his / her e-mail / website in time or due to any network related data loss at any stage of the recruitment process. No request in this regard will be entertained.
- 11.21. Candidates found to be furnishing false declaration / certificate or indulging in malpractices or using of un-fair means or bringing influence during any stage of the selection process will be disqualified and also debarred from participating in future recruitments of RINL.
- 11.22. If the candidates do not fulfill any of the conditions given in the Recruitment Advertisement / Employment Notification, his / her candidature will be cancelled at any stage whenever the discrepancy is noticed.
- 11.23. The decision of RINL in all matters relating to eligibility, acceptance, rejection of the application, issue of Admit Cards, Mode of Selection, conduct of Online test, allotment of examination centers, verification of certificates/testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
- 11.24. The candidates' admission at all stages of examination will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any stage of the selection process, it is found that they do not fulfill any of the eligibility conditions, their candidature for the post will be cancelled forthwith.
- 11.25. Canvassing in any form shall disqualify the candidature.
- 11.26. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
- 11.27. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free Number 1800 425 8878 and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.
- 11.28. Our contact details are: **Email id: recruitment@vizagsteel.com** and **Telephone No. 0891-2740405** (between 9:30 am & 5:00 pm during working days).

Dt. 20-07-2018